

Teacher of English

Two-term contract, part time (0.4), start date 5th January 2026 with scope to continue the contract the following academic year.

FTE £28,905 to £44,690 per annum depending on experience

We are seeking to appoint a dynamic and creative teacher who is excited about delivering English to our Key Stage 4 pupils. You will be a highly confident GCSE teacher and an innovator with regards to ensuring that every child is able to access the curriculum, whilst experiencing success through applied differentiation, encouragement, care and tailored intervention.

We have outstanding English students with impressive aptitude across the full spectrum of the subject. We also work with students who lack confidence in English and need focused support to gain self-assurance and reach potential. This role will be instrumental in ensuring that the English experience is tailored to meet the needs of the wide ability range so that all students can see their progress and enjoy the experience. The classroom is a place for discovery, exploration, trial and error, problem-solving, rich questioning along with the celebration of effort, achievement and progress.

We teach the Edexcel IGCSE English Language A and Literature syllabi; however, if you only have prior experience with other GCSE boards, please feel confident that you will have access to all the support and materials you will need to successfully deliver the course.

The school has a good academic record alongside a strong reputation for excellent pastoral care.

What we can offer you:

- The opportunity to join our independent coeducational day school, with approximately 300 pupils, aged 3-18 years, supported by a hugely talented and hard-working staff team;
- Small classrooms with well behaved, polite, respectful, committed students who are positive and active learners;
- Excellent professional development and guidance;
- An ethos of kindness and consideration that is actively lived-out;
- Large teaching rooms, providing a comfortable and well-resourced space for lessons;
- Membership of a defined contribution pension scheme, cycle to work scheme, school fees discount (post probation) and an employee assistance programme.

What we are looking for:

- A well-qualified, conscientious and talented team player who believes in lifelong learning and has a passion for the subject and an ability to bring it to life in the classroom;
- The ability to teach English to Key Stage 4;
- A commitment to extra-curricular activities, providing students with a safe and exciting range of activities;
- The talent, interpersonal skills and range of teaching skills necessary to deliver a valuable contribution to the English team;
- The commitment to care for everyone in our school community;
- A passion for teaching and learning that energises young people and allows them to develop the skills and attitudes they will need for their futures;
- The enthusiasm to develop this subject and an ambitious vision for the future;
- To support the Sion ethos of our school and proactively model this to all stakeholders.

If you would like to discuss the role prior to application, please contact Human Resources either via HR@sionschool.org.uk or call 01903 204063

- **Closing date for applications: 8.00am 23rd June 2025**
- Shortlisted candidates will be notified **by 24th June** and will be interviewed on **30th June or 1st July 2025**

If you believe you have what it takes and are genuinely excited about the prospect of taking on this critical role, we look forward to hearing from you. **Please complete our online application form** <https://form.jotform.com/230384617821355>, ensuring that you provide evidence of your impact and how you would meet the requirements within the person specification.

Our Lady of Sion School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this

commitment. All successful candidates will be subject to an Enhanced Disclosure and Barring Service with barred list check, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent. Clearance will be obtained before employment commences <https://www.sionschool.org.uk/about-us/school-policies/> The School will process personal information in accordance with its Privacy Notice.

Your job application will be assessed on merit and you will receive equal treatment regardless of your sex, age, disability, race, sexual orientation, gender reassignment, pregnancy and maternity, marriage or civil partnership, religion or belief.

Two references will be required which should be professional references from your current and previous employer. All references for shortlisted candidates will be taken up prior to interview. CVs and non-standard application paperwork will not be accepted as part of the application process. Due to the need to appoint in good time we reserve the right to interview and appoint at any stage of the process.