

Head of Faculty: Mathematics

Permanent, full time, start date January 2026

£41,945 to £44,690 per annum depending on experience and Head of Faculty allowance of £3,460 per annum

We are looking to appoint a highly motivated, dynamic and innovative individual with an excellent record in departmental development and teaching and learning. We are looking to appoint someone who is excited about energising our young mathematicians through engaging and inspirational teaching. The classroom is a place for discovery, exploration, trial and error, problem-solving, rich questioning along with the celebration of effort, achievement and progress.

The Head of Faculty for Mathematics will be an outstanding teacher and an innovator with regards to ensuring that every child is able to access the curriculum whilst experiencing success through applied differentiation, encouragement, care and tailored intervention.

We have outstanding mathematicians with impressive aptitude across the full spectrum of the subject. We also work with students who lack confidence in Maths and need focused support to gain self-assurance and reach potential. This role will be instrumental in ensuring that the Maths experience is tailored to meet the needs of the wide ability range so that all students can see their progress and get excited about it.

The school has a good academic record alongside a strong reputation for excellent pastoral care. This is an exciting opportunity for an ambitious and inspirational leader to work with the leadership team and the whole community of staff to strategically and successfully navigate Our Lady of Sion School into its next phase of growth, development and renown.

This role will:

- be instrumental in meeting the needs of all young people across the Senior School and those studying A Level in our VISion Centre
- play an important part in ensuring that the culture of the faculty is embedded in the ethos of Sion Education. Encouragement, kindness, care and consideration – always.
- work closely with the Senior Leadership Team, other Heads of Faculties and the team of Maths teachers to ensure the highest possible standards and consistency in teaching and learning is the experience of all students
- work closely with the Marketing Director on promotional activity and outreach events for the Faculty
- energetically promote the value and importance of numeracy, inspiring our young people to form a love of learning through the curriculum experience within the classroom, through local and national competitions and via our extra-curricular provision in school
- have a prominent, visible presence within the school and will forge strong relationships with pupils and their families, staff and the wider community including our Junior School and our other Feeder Schools
- want to unlock the potential in each individual child and work with the team of Maths teachers to enable this
- be able to run the organisational and operational aspects of the faculty, whilst creating a strategic vision (in conjunction with the Headteacher) for Mathematics for the next five years
- will need to demonstrate success in sustaining academic excellence, helping every child achieve exceptional progress and using data to inform actions
- be providing our students with a breadth and depth of experience, and we want this person to be unashamedly passionate about offering opportunities for our students to develop and thrive and to thoroughly enjoy the Maths experience across the Key Stages

The job description and further information is available from <https://www.sionschool.org.uk/contact-us/job-vacancies/>

What we can offer you:

- The opportunity to join our independent coeducational day school, with approximately 300 pupils, aged 3-18 years , supported by a hugely talented and hard-working staff team;
- Small classrooms with well behaved, polite, respectful, committed students who are positive and active learners;
- Excellent professional development and guidance;
- An ethos of kindness and consideration that is actively lived-out;
- Large teaching rooms, providing a comfortable and well-resourced space for lessons;
- Membership of a defined contribution pension scheme, cycle to work scheme, school fees discount (post probation) and an employee assistance programme.

What we are looking for:

- A well-qualified, conscientious and talented team player who believes in lifelong learning and has a passion for the subject and an ability to bring it to life in the classroom;
- The ability to teach Mathematics across the age and ability range from Key Stage 3 to Key Stage 5;
- A commitment to extra-curricular activities, providing students with a safe and exciting range of activities;
- The talent, interpersonal skills and range of teaching skills necessary to deliver success from the staff team;
- The commitment to care for everyone in our school community;
- A passion for teaching and learning that energises young people and allows them to develop the skills and attitudes they will need for their futures;
- The enthusiasm to develop this subject and an ambitious vision for the future;
- To support the Sion ethos of our school and proactively model this to all stakeholders

If you would like to discuss the role prior to application, please contact Kate Harte, Human Resources Manager either via recruitment@sionschool.org.uk or via 01903 204063/07513 702362.

Key dates:

- **Closing date for applications: 8.00am 23rd June 2025**
- Shortlisted candidates will be notified **by 24th June** and will be interviewed on **30th June or 1st July 2025**

If you believe you have what it takes and are genuinely excited about the prospect of taking on this critical role, we look forward to hearing from you. Please submit your application form, ensuring that you provide evidence of your impact and how you would meet the requirements within the person specification to recruitment@sionschool.org.uk by **9.00am 7th March 2022**.

Our Lady of Sion School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an Enhanced Disclosure and Barring Service with barred list check, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent. Clearance will be obtained before employment commences <https://www.sionschool.org.uk/about-us/school-policies/> The School will process personal information in accordance with its Privacy Notice.

Your job application will be assessed on merit and you will receive equal treatment regardless of your sex, age, disability, race, sexual orientation, gender reassignment, pregnancy and maternity, marriage or civil partnership, religion or belief.

Two references will be required which should be professional references from your current and previous Employer, all references for shortlisted candidates will be taken up prior to interview. CVs and non-standard application paperwork will not be accepted as part of the application process. Due to the need to appoint in good time we reserve the right to interview and appoint at any stage of the process.